### NORMAN HUMAN RIGHTS COMMISSION MINUTES

## January 24, 2011

The Norman Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in the Study Session Room located at 201 W. Gray Street on January 24, 2011, at 5:30 p.m., and notice and agenda of the meeting were duly posted 24 hours prior to the beginning of the meeting.

PRESENT:

Chair Mike Ridgeway, Commissioners Jose Dela Cruz,

Mary Drywater, Kay Ham, Robert Ruiz, Lisa Schmidt and

Clint Williams

ABSENT:

Commissioners Charlotte Gordon and Teresa Turner

STAFF PRESENT:

Carol Coles

OTHERS PRESENT:

None

\* \* \* \* \*

Item 2, being:

APPROVAL OF THE AGENDA OF THE JANUARY 24, 2011, MEETING.

Commissioner Williams moved to approve the agenda of the January 24, 2011, meeting of the Norman Human Rights Commission, which motion was duly seconded by Commissioner Dela Cruz, and the question being approving the agenda of the January 24, 2011, meeting of the Norman Human Rights Commission, a vote was taken with the following result:

YEAS:

Commissioners Ridgeway, Dela Cruz, Drywater, Ham, Ruiz,

Schmidt and Williams

NAYES:

None

The Chair declared the motion carried; and the agenda of the January 24, 2011, meeting of the Noman Human Rights Commission was approved.

\* \* \* \*

Item 3, being:

APPROVAL OF THE MINUTES OF THE NOVEMBER 22, 2010, NORMAN HUMAN RIGHTS COMMISSION MEETING.

Commissioner Ham moved that the minutes of the November 22, 2010, Human Rights

Norman Human Rights Commission January 24, 2011

Page 2

Commission meeting be approved, which motion was duly seconded by Commissioner Williams;

Items submitted for the record

1. Norman Human Rights Commission minutes of November 22, 2010

and the question being upon approving the minutes of the November 22, 2010 meeting, a vote was taken with the following result:

YEAS:

Commissioners Ridgeway, Dela Cruz, Drywater, Ham, Ruiz,

Schmidt and Williams

NAYES:

None

The Chair declared the motion carried; and the minutes of the November 22, 2010, meeting were approved.

\* \* \* \* \*

Item 4, being:

CONTINUED DISCUSSION OF ADDITION OF SEXUAL ORIENTATION AND GENDER IDENTITY AS A PROTECTED CLASS IN THE CITY OF NORMAN PERSONNEL MANUAL.

Chair Ridgeway stated that he understood that City of Norman staff was working on amending the Personnel Manual and we could expect an update at the next meeting. Chair Ridgeway informed the Commission that Rebecca Frazier with the City Attorney's office had accepted a job with the State of Oklahoma and would no longer be working with the Commission.

\* \* \* \* \*

Item 5, being:

# DISCUSSION OF BLACK HISTORY MONTH PROCLAMATION.

Commissioner Dela Cruz moved that the Black History Month Proclamation be approved, which motion was duly seconded by Commissioner Ham;

Items submitted for the record

1. Black History Month Proclamation 2011

and the question being upon approving the Black History Month Proclamation, a vote was taken with the following result:

YEAS:

Commissioners Ridgeway, Dela Cruz, Drywater, Ham, Ruiz, Schmidt and Williams

Norman Human Rights Commission January 24, 2011 Page 3

NAYES:

None

The Chair declared the motion carried; and the Black History Month Proclamation was approved and will be forwarded to City Council for their consideration.

\* \* \* \* \*

Item 6, being:

## DISCUSSION OF INTERFAITH BREAKFAST.

The Commission discussed the 2<sup>nd</sup> Interfaith Breakfast. It was held at First Presbyterian Church on January12, 2011. The Commission agreed that it was a great event and then discussed ways to grow the attendance.

\* \* \* \* \*

Item 7, being:

#### MISCELLANEOUS DISCUSSION.

The Commission discussed the screening of "Bullied: a Student, a School and a Case that Made History" from the Southern Poverty Law Center. A sub-committee of Members Williams, Del Cruz, Schmidt and Ridgeway will meet to determine when and where the showing will be. They will report back to the Commission at the February meeting.

\* \* \* \* \*

Item 8 being:

#### ADJOURNMENT.

Commissioner Schmidt moved that the January 24, 2011, meeting of the Norman Human Rights Commission be adjourned, which motion was duly seconded by Commissioner Dela Cruz; and the question being upon adjourning the January 24, 2011, meeting of the Norman Human Rights Commission, a vote was taken with the following result:

YEAS:

Commissioners Ridgeway, Dela Cruz, Drywater, Ham, Ruiz, Schmidt and Williams

NAYES:

None

Norman Human Rights Commission January 24, 2011 Page 4

The Chair declared the motion carried; and the January 24, 2011, meeting of the Norman Human Rights Commission was adjourned at 6:30 p.m.

\* \* \* \* \*